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the new edition of the bestselling guide on creating and using key performance indicators offers significant new and revised content

key performance indicators kpis help define and measure the organizational goals which are fundamental to an organization's current and future success having solid kpis is crucial for companies that are implementing performance management systems such as balanced scorecards six sigma or activity based management in many organizations kpis are often too numerous randomly assembled and overly complex essentially rendering them ineffectual or at worse counterproductive key performance indicators provides a model for simplifying the complex areas of kpis while helping organizations avoid common mistakes and hazards now in its fourth edition this bestselling guide has been extensively revised and updated to incorporate practical lessons drawn from major implementations fresh content includes a more concise kpi methodology with clear implementation guidance original insights on how other areas of performance management can be corrected and new in depth case studies a revised starter kit is included to identify critical success factors and the kpi resource kit contains updated worksheets workshop programs and questionnaires helping readers to better define and measure progress toward goals this important guide dispels the myths of performance measurement and explains a simple yet powerful kpi methodology explains the 12 step model for developing and using kpis with guidelines helps readers brainstorm performance measures sell kpi projects to the board and senior management and accurately report performance features the kpi project leaders corner which provides readers with essential information and useful exercises includes an array of practical tools templates checklists performance measures and a companion website davidparmenter.com key performance indicators developing implementing and using winning kpis 4th edition is important resource for c suite executives senior management project teams external project facilitators and team coordinators involved in all aspects of performance management systems

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simplified overview of the clinical ophthalmology for the students textbook of ophthalmology is an essential book written to cater to the needs of undergraduate students and covers all the theoretical and practical topics of ophthalmology it emphasizes the gradual understanding of all aspects of anatomy physiology pathological disorders necessary investigations and recommended management

consisting of 28 chapters the topics begin with anatomy and physiology of vision and further describe all the intraocular structures and their related disorders intraocular tumors and injuries separate chapters have been included for ocular manifestations in neurological and systemic disorders the last chapter on community ophthalmology highlights the latest updates in the national program for control of blindness key features the text is as per the latest competency based mci curriculum it is written in a simple language with gradual progression of the content from the basics of anatomy and physiology to the pathology of different disorders understanding and reciprocation of the topics are made easier with algorithms tables along with more than 300 clinical images and illustrations applied aspects have been highlighted in the boxes this book is a must for mbbs students for those preparing for postgraduate entrance as a foundation book for residents in ophthalmology and as a review book for those practicing ophthalmology sanjeev kumar mittal ms fico japan is the head department of ophthalmology all india institute of medical sciences rishikesh uttarakhand india he completed graduation and postgraduation from gsv medical college kanpur and did fellowship from gunma university japan he has been trained at aravind eye hospital madurai and lv prasad eye institute hyderabad he has 28 years experience as an ophthalmologist and is a well known medical faculty from uttarakhand since 1996 he has been a professor of ophthalmology for the last 15 years and has authored 55 research publications and has 8 research projects to his credit he has been bestowed with several awards for community ophthalmology services teaching and training students and spreading eye health awareness are his passion raj kumar agarwal ms is a consultant ophthalmologist at saharanpur uttar pradesh india he completed his graduation and postgraduation from sn medical college agra he has 30 years of wide experience in the field of ophthalmology clinical work and teaching have been his passion and he has a special interest in the clinical work of glaucoma squint and neuro ophthalmology

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